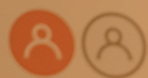




9th Annual Meeting

CPOMP 2027

*Where Physicians Meet to Optimize
Real Estate Outcomes*



Find lost and overdue patients

Return patients based on
disease, doctor, and location



Increase revenue,
and improve outcomes

January 21 - 23, 2027

Omni Scottsdale Resort & Spa at Montelucia
Scottsdale, AZ

www.CPOMP.org

ABOUT CPOMP

The Congress of Physician-Owned Medical Properties (CPOMP) is an exclusive membership organization for independent medical groups that **own** or **plan to own/develop** their practice facilities. Groups have access to a collaborative network of resources and connections that optimizes real estate investment outcomes for physician partners. CPOMP membership reaches over 250 independent medical practices from around the nation spanning across specialties. Annual meetings, exclusively attended by physician owners and C-level executives, feature a series of interactive educational sessions and impactful networking events.

2027 ANNUAL MEETING

Join nearly 100 independent groups at the **Omni Scottsdale Resort & Spa at Montelucia** in **Scottsdale, AZ** for the CPOMP 2027 Annual Meeting from **Thursday, January 21st to Saturday, January 23rd, 2027**. Physicians and C-level executives from practices nationwide will gather to discuss timely topics focused on medical real estate ownership and connect with peers and sponsors.

Nestled at the base of Camelback Mountain, the Omni Scottsdale captures the spirit of Andalusia with sunlit courtyards, archways, and Spanish charm. Members and their guests can enjoy the peaceful pools, rejuvenate at the award-winning Joya Spa, and savor inspired dining at Prado, Mbar, and Taqueria Centro. It's the perfect setting for learning, networking, and renewal. **Reserve your spot at a meeting designed to inspire connection and elevate your physician-owned real estate investment.**

Agenda

Times (in MT) are subject to change.

Thursday, January 21

7:30 - 9:30 PM Evening Reception

Friday, January 22

7:00 - 8:00 AM Networking Breakfast

8:00 - 11:30 AM General Sessions

11:30 AM - 12:30 PM Keynote Speaker Luncheon

1:30 PM Sponsored Networking Activities

6:00 - 8:00 PM Reception, Dinner, & Entertainment

Saturday, January 23

7:00 - 8:00 AM Networking Breakfast

8:00 - 11:30 AM General Sessions



Early registration (until March 15, 2026): \$550 per person

Standard registration: \$725 per person

Visit www.CPOMP.org/cpomp-2027 to register.

Attendance is exclusively open to physician-owners and C-level executives. **Significant others traveling with attendees are welcome to join in all networking events.** Once registered, attendees will be able to book resort accommodations at the CPOMP discounted room rate, which is available for the days before and after the meeting.

Visit our YouTube page (www.youtube.com/@cpomp) to see previous session clips and testimonials.

MEMBER DEMOGRAPHICS

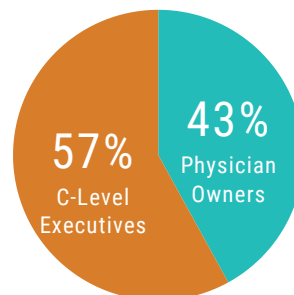
The CPOMP Member groups represent differing real estate portfolios and project interests, allowing for diverse perspectives and experiences to be brought to discussions. A qualified CPOMP Member is a group that has or is actively planning to have at least five physician partners and hold at least \$5MM in real estate portfolio value.

Currently Registered & Past Attendees Include:

Allergy
Cardiology
ENT
Dermatology
Family
Medicine

Gastroenterology
Multispecialty
Nephrology
Neurology
OBGYN
Oncology

Ophthalmology
Orthopedic
Plastic Surgery
Surgery Center
Urology



ALABAMA

Alabama Bone and Joint Clinic
Culman Primary Care
Parker Cornea
SportsMED
The Orthopaedic Center
ENT Associates of Alabama

ALASKA

Alaska Heart & Vascular Institute
Orthopedic Physicians Alaska

ARIZONA

Center for Neurosciences
Flagstaff Bone and Joint
OrthoArizona
TriCity Cardiology

ARKANSAS

Arkansas Urology
Boozman Hof Regional Eye Clinic
OrthoArkansas
Advanced Orthopaedic Specialists

CALIFORNIA

Balboa Nephrology
EYE-Q Vision Care
Golden State Orthopedics
Sierra Pacific Orthopedics
The LEEF Group
Ventura Orthopedics

COLORADO

Colorado Springs Orthopaedic Group
Cutarelli Vision
Orthopedic Centers of Colorado
South Denver Cardiology
Steamboat Orthopaedic & Spine Institute
The Women's Clinic of Northern Colorado
Eye Associates of Colorado Springs

CONNECTICUT

Connecticut Orthopaedic Specialists
Orthopedic Associates of Hartford
Orthopedic Partners

DELAWARE

Delaware Orthopaedic Specialists
First State Orthopaedics

FLORIDA

Cancer Specialists of North Florida
Children's Orthopaedic & Scoliosis Surgery Assoc.
Coastal Orthopedics
Dermatology Associates of Tallahassee
ENT Specialists of North Florida
Eye Associates of Tallahassee
Eye Specialists of Mid-Florida
Florida Retina Institute
Gulfcoast Eye Care
Gulf Coast Plastic Surgery Center
Orthopedic Specialists of SW Florida
Palm Beach Orthopaedic Institute
South Florida Orthopaedics & Sports Medicine
Tallahassee Orthopedic Clinic
The Orthopedic Clinic of Daytona Beach

GEORGIA

Augusta-Aiken Orthopedic Specialists
Augusta ENT
Eye Physicians & Surgeons of Augusta
Gastroenterology Consultants of Augusta
Hughston Clinic
Legend Orthopedics
North Atlanta Vascular Clinic & Vein Center
North Atlanta Women's Care
Peachtree Orthopedics

ILLINOIS

Illinois Bone & Joint Institute
OAK Orthopedics
Quincy Medical Group

INDIANA

Dr Black's Eye Associates
Goodman Campbell Brain & Spine
Grossnickle Eye Center
South Bend Orthopaedics
Tri-State Orthopaedic Surgeons

IOWA

Des Moines Orthopaedic Surgeons
Iowa Ortho
McFarland Clinic
ORA Orthopedics
Steindler Orthopedic Clinic
The Iowa Clinic

KANSAS

Advanced Orthopaedic Associates
Dickson-Dively Orthopaedics
Kansas City Bone & Joint Clinic
Kansas City Orthopedic Alliance
Retina Associates

KENTUCKY

Advanced ENT & Allergy
Ellis & Badenhausen Orthopaedics
Hutchinson Clinic
Lexington Clinic
Louisville Orthopaedic Clinic

LOUISIANA

Cardiovascular Institute of the South
Louisiana Orthopedic Specialists
The Spine Hospital of Louisiana

MARYLAND

Anne Arundel Urology

MICHIGAN

Michigan Institute of Urology
Michigan Orthopaedic Surgeons
Orthopaedic Associates of Michigan
Orthopaedic Associates of Muskegon
Shoreline Orthopaedics

MINNESOTA

St. Cloud Orthopedics
Retina Center
The Orthopaedic & Fracture Clinic
Twin Cities Orthopedics

MISSOURI

Columbia Orthopaedic Group
Jefferson City Medical Group
Signature Medical Group

MISSISSIPPI

Hattiesburg Clinic

MONTANA

Bridger Orthopedic
Medical Eye Specialists
Ortho Montana
Western Montana Clinic

NEVADA

Desert Orthopaedic Center
Kidney Specialists of Southern Nevada
Reno Orthopedic Clinic
Sierra Nevada Specialty Care

NEBRASKA

OrthoNebraska
Nebraska Orthopaedic Center

NEW JERSEY

Orthopaedic Institute of Central Jersey
Princeton Orthopaedic Associates

NEW MEXICO

New Mexico Cancer Center
New Mexico Oncology Hematology

NEW YORK

CareMount Medical
ENT and Allergy Associates
OrthoNY

NORTH CAROLINA

Allergy Partners
Carolina Orthopaedic & Sports Medicine
Eagle Physicians and Associates
Eastern Nephrology Associates
EmergeOrtho
Metrolina Nephrology Associates
OrthoCarolina
Piedmont Plastic Surgery & Dermatology
Pinehurst Surgical Clinic
Gastroenterology Associates of the Piedmont
Wake Internal Medicine Consultants
Wilmington Health

NORTH DAKOTA

The Bone & Joint Center

OHIO

Crystal Clinic Orthopaedic Center
First Settlement Orthopaedics
OrthoCincy

OKLAHOMA

Oklahoma Heart Hospital
Tulsa Bone & Joint
Tulsa ER & Hospital

OREGON

Broadway Medical Clinic
Columbia Pain Management
Eugene GI
Orthopedic & Sports Medicine Center of Oregon
Slocum Center for Orthopedic & Sports Medicine
Southern Oregon Neurosurgical & Spine Associates
Southern Oregon Orthopaedics
The Children's Clinic
The Oregon Clinic
The Portland Clinic
Sellwood Medical Clinic
Willamette ENT
Women's Healthcare Associates
Metropolitan Pediatrics

PENNSYLVANIA

Orthopaedic Associates of Lancaster
Orthopaedic Institute of Pennsylvania
OSS Health
TMI Sports Medicine

SOUTH CAROLINA

Charleston ENT & Allergy
Charleston GI
Coastal Vascular & Vein Center
Greenville ENT
LowCountry Orthopaedics & Sports Medicine
Midlands Orthopaedics & Neurosurgery
OrthoSC

TENNESSEE

Appalachian Orthopedics
Center for Sports Medicine & Orthopaedics
Eye Centers of Tennessee
Gastrointestinal Associates
Murfreesboro Medical Clinic
OrthoSouth
State of Franklin Healthcare Associates
Summit Medical Group
Tennessee Orthopaedic Alliance
Urology Associates

TEXAS

Austin Regional Clinic
Central Park ENT
Dallas Endoscopy Center
Dallas Nephrology Associates
El Paso Orthopedic & Spine Institute
First Baptist Medical Center
Heart Center of North Texas
Heaton Eye Associates
Nethery Eye Associates
Orthopaedic Specialists of Dallas
OrthoTexas
OrthoLoneStar
Richmond Gastroenterology Associates
San Antonio Eye Center, P.A
Texas Retina Associates
The San Antonio Orthopaedic Group
Fort Worth Renal Group
Legacy Orthopedics & Sports Medicine

UTAH

Granger Medical Clinic
Ogden Clinic
Tanner Clinic
Utah Cancer Specialists
Utah Eye Centers
Utah Orthopaedics
Wasatch Dermatology

VIRGINIA

Atlantic Orthopaedic Specialists
OrthoVirginia
The Centers for Advanced Orthopaedics
Urology of Virginia
Virginia Eye Institute

WASHINGTON

Cascade Brain & Spine
Northwest OB-GYN
Northwest Orthopaedic Specialists
Olympia Orthopaedic Associates
Proliance Surgeons

WEST VIRGINIA

Greenbrier Physicians

WISCONSIN

Bone & Joint
Orthopaedic & Sports Medicine Specialists
Tower Clock Eye
Orthopaedic Associates of Wisconsin
Wisconsin Institute of Urology

WYOMING

Premier Bone & Joint Centers

A GLIMPSE AT CPOMP 2025

TOPIC SESSIONS:

- Physician-Owned Real Estate 101
- The Overlooked IRS Election That Can Cost Doctors a Fortune
- Short-Term vs. Long-Term Rates: Understanding & Profiting from the Disconnect
- The Hidden Value of Swaps: When & How to Unlock Them
- Leveraging Real Estate Ownership to Attract and Retain Top Mid-Level & Executive Talent
- Wins, Losses, and Lessons: Unfiltered Confessions from Your Peers
- Optimizing Real Estate Opportunities – Strategic Vision, Collective Execution
- Think You Have a Good JV deal? These 8 Tests Will Tell You
- From the Pro's Perspective: The Keys to Unlocking Elite Lending Terms
- The Real Estate Impact of Private Equity Sale of the Practice: Valuation & Structure
- Keys to Planning New Projects in a Volatile Economy
- Cracking the Code: A New Take on Real Estate Valuation

PANELISTS INCLUDED:



Craig Kilgore, CEO
Coastal Vascular & Vein Center
Charleston, SC



Cory Pace, CFO
Alaska Heart & Vascular
Anchorage, AK



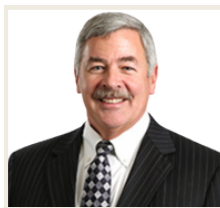
Kelby Tardi, CEO
Tallahassee Orthopaedic Clinic
Tallahassee, FL



Steve Dobias,
Managing Director
CBIZ
Indianapolis, IN



Susan Bader, CEO
Connecticut Orthopaedics
Hamden, CT



Michael McCaslin,
Managing Director
CBIZ
Indianapolis, IN



Sergio Viroslav, MD
The San Antonio Orthopaedic Group
San Antonio, TX



Suzi Gausman, CEO
Nebraska Orthopaedic Center
Lincoln, NE



Davis Fisher, CEO
Eastern Nephrology Associates
Wilmington, NC



Ross Neville,
Manager
First Baptist Medical Center
Dallas, TX



Eric Nuttall, CPA,
Partner
Eide Bailly
Boise, ID

THE MOST IMPORTANT COURSE YOU NEVER TOOK IN MEDICAL SCHOOL

PHYSICIAN-OWNED REAL ESTATE 101

CPOMP 2027 Breakout Session

WHY:

Physician-owned real estate has become a vital source of ancillary income that creates advantages in recruitment and retention, enhancing the strength and longevity of the independent practice. It is imperative that physicians understand how to optimize the outcomes and create a sustainable investment.

WHAT:

Economic topics will focus on producing highly favorable returns with minimal investment and personal risk, along with investment fundamentals such as responsible leveraging, financing basics, and maximizing cash-on-cash returns. **Operational** topics will include the keys to creating an Operating Agreement that will facilitate partner buy-ins and assure funding of buyouts at exit, resulting in a long-term sustainable real estate ancillary.

WHO:

Any physician or executive involved in decisions related to the practice real estate should attend - particularly **new** or **upcoming physician leaders** within the group.

101 COURSE AGENDA

I. Physician Benefits to Ownership

II. Understanding the Investment

- Assessing the Risk
- Leveraging the Investment
- Managing the Returns

III. The Importance of the Operating Agreement

- Aligning with Practice Objectives

IV. Recognizing the Value of Your Lease

- Defining the Risk and Return

V. Structuring the Deal

- Building Your Project Team

VI. How to Finance Your Project

- Understanding Debt vs. Equity
- Evaluating Bank Terms
- Keys to Leveraging Your Best Deal

VII. Planning for a Profitable Exit

- Surety of Exit



LIMITED TO 55 PARTICIPANTS

What Our Members Have to Say



Thank you for all the wonderful help and expertise. The meeting was super helpful and lots of fun again. Thanks for offering to help for our next adventure.

Bruce Brown, MD

The Eye Guys Real Estate



I wanted to reach out and say thank you for another amazing conference. I am once again walking away with golden nuggets, connections, and ideas. Thanks for making such a great event to attend. From top to bottom, your team made it both enjoyable and informative.

Cory Pace, CFO

Alaska Heart & Vascular Institute



"I want to thank you for the invaluable opportunity you provided at the CPOMP conference. The entire experience was a blessing. I very much appreciate your disruptive approach and advocacy for self-determined and managed healthcare growth. "

Suzi Gausman, CEO

Nebraska Orthopaedic Center PC



CPOMP has such informative and relevant content. I was telling a colleague that my motivation to attend each session at CPOMP really outweighs my motivation to attend all the sessions at the medical conferences I attend. I love medicine but after a period of time it seems like not much changes in gynecology whereas learning about the real estate/business side of medical practice is very challenging and extremely interesting to me.

Amy Mulcaster, DO, CEO

The Portland Clinic



Thank you for a fantastic conference! I'm returning to the office today and plan to review all of our learnings with the group. We found so much value in the conference that we plan to attend again next year.

Cynthia Lang, CEO

Gastroenterology Associates of the Piedmont

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and more resources.

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